



## Employment Application Pack

Position Title:	Waste Management Engineer
Vacancy Reference Number:	22/23-054
Department:	Council Services
Location:	Biloela
Employment Status:	Contract – 3 years
Recruitment Status:	External Candidates
Recruitment Commences	24 October 2022
Recruitment Closes:	Position open until filled

### TO APPLY

Submit the following documentation via email or in person:

- Application for Employment
- Cover Letter
- Resume
- Copies of any relevant Qualification/Tickets/Licences are required – please include details in the application form.

*Your Cover Letter should outline qualifications, education and licences as well as abilities, skills and knowledge found on page two of the Position Description. Ensure you provide relevant examples where you have demonstrated your ability to perform the duties and responsibilities required in the Position Description.*

Email: [enquiries@banana.qld.gov.au](mailto:enquiries@banana.qld.gov.au)

In person: Banana Shire Council Admin Office, 62 Valentine Plains Road, Biloela

### BANANA SHIRE COUNCIL APPLICATION FOR EMPLOYMENT

#### APPLICANT DETAILS

<b>POSITION APPLYING FOR: Waste Management Engineer</b>		<b>VRN22/23-054</b>	
<b>FAMILY NAME:</b>		<b>GIVEN NAME(S):</b>	
<b>TITLE:</b> <input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/> Other _____			
<b>MAILING ADDRESS:</b>		<b>MOBILE NO:</b>	
<b>POSTCODE:</b>		<b>TELEPHONE NO:</b>	
<b>EMAIL ADDRESS:</b>			
<b>IN ORDER FOR BANANA SHIRE COUNCIL TO MONITOR ITS ADVERTISING, COULD YOU PLEASE INDICATE WHERE YOU SAW THIS POSITION ADVERTISED?</b>			
<input type="checkbox"/> Facebook	<input type="checkbox"/> SEEK	<input type="checkbox"/> LinkedIn	
<input type="checkbox"/> Newspapers _____	<input type="checkbox"/> Posters/Mail outs	<input type="checkbox"/> The Australian Local Government Job Directory	
<input type="checkbox"/> Banana Shire Council Website	<input type="checkbox"/> On-Line (Please specify website) _____		
<b>ELIGIBILITY TO WORK IN AUSTRALIA</b> (Originals must be presented upon, or prior to, commencement of employment as requested by Council)			
Are you an Australian/New Zealand citizen or Permanent Resident? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If no, do you have a working visa? (Please specify type) Yes <input type="checkbox"/> No <input type="checkbox"/>			
<b>LICENCES</b> (Originals must be presented upon, or prior to, commencement of employment as requested by Council)			
Class of Licence:	<input type="checkbox"/> Car (C)	<input type="checkbox"/> LR	<input type="checkbox"/> MR
	<input type="checkbox"/> HR	<input type="checkbox"/> HC	<input type="checkbox"/> MC
	<input type="checkbox"/> RE/R		
	<input type="checkbox"/> Open	<input type="checkbox"/> Provisional	<input type="checkbox"/> Learners
Licence issued in	<input type="checkbox"/> Queensland	<input type="checkbox"/> Another State/Territory	<input type="checkbox"/> Another Nation
<b>PLANT OPERATOR TICKETS</b> (Originals must be presented upon, or prior to, commencement of employment as requested by Council)			
Please list the <b>current</b> Plant Operator Tickets you possess ( <b>Please provide details on a separate sheet if necessary</b> ):			
<b>BLUE CARD</b> (Originals must be presented upon, or prior to, commencement of employment as requested by Council)			
Do you possess a Blue Card issued by the Commissioner for Children and Young People and Child Guardian? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>WHITE CARD</b> (Originals must be presented upon, or prior to, commencement of employment as requested by Council)			
Do you possess a White Card (QLD General Safety Induction [Construction Industry] Certification)? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>QUALIFICATIONS</b> (Please provide details on separate sheet if more than one Qualification is held)			
Level of Qualification:	<input type="checkbox"/> Masters	<input type="checkbox"/> Post Graduate	<input type="checkbox"/> Degree
	<input type="checkbox"/> Diploma	<input type="checkbox"/> Certificate/Trade	<input type="checkbox"/> School
Course Name:	Year Qualification Obtained:		
Educational establishment where qualification attained: <input type="checkbox"/> University <input type="checkbox"/> TAFE <input type="checkbox"/> Other Training Centre <input type="checkbox"/> School			
Name of Establishment: _____ Country (If outside Australia): _____			

**REASONABLE ADJUSTMENTS**

Should you be shortlisted, are there any considerations that Council need to be aware of to make reasonable adjustments? Yes  No

If yes, please state details:

**WORK RELATED REFEREES**

Name: \_\_\_\_\_ Mobile phone No : \_\_\_\_\_

Organisation: \_\_\_\_\_ Business phone No: \_\_\_\_\_

Name: \_\_\_\_\_ Mobile phone No : \_\_\_\_\_

Organisation: \_\_\_\_\_ Business phone No: \_\_\_\_\_

**EMPLOYMENT HISTORY (Mandatory)**

Employer	Length of Service	Year Completed Service	Summary of duties	Business phone no.

I hereby grant Banana Shire Council Human Resource Business Partner permission to contact the Payroll department of the above mentioned Employer to confirm the following;

1. Length of Service
2. Position Title held at time of resignation

**PERMISSION/DECLARATIONS**

- To avoid any potential conflict of interest in appointing an independent interview panel, please advise if you have an association with or connection to current members of staff. Note: this information is confidential and will only be used to select an independent interview panel.

Yes  No

If yes, please indicate persons you have an association with: \_\_\_\_\_

- I certify that all answers and statements on this Application Form and any attachments thereto are true and complete to the best of my knowledge. I understand that, should I provide untruthful or misleading information, this application may be rejected or my employment with Council subsequently terminated.
- I agree to complete the Health Declaration Form and agree to a medical examination with Council's medical practitioner if required by Council.
- I authorise Council to conduct Police Search checks for any offences that may be recorded against me. I understand that an adverse result may affect my employment or potential employment opportunities with Banana Shire Council.
- I authorise Council to contact my listed referees and the Employer's Payroll Department for employment purposes only.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**PRIVACY COLLECTION NOTICE:**

**The personal information gathered by Banana Shire Council on this form is for recruiting purposes only and will not be used for any other purpose or given to any other party unless you have consented or Council is required or authorised by law to do so.**

*Thank you for applying for this position. Council welcomes copies of supporting documentation and your resume, however original documents and presentation folders will not be returned*

### POSITION DETAILS

Position Title:	Waste Management Engineer		
Classification:	Contract	Position Status:	3 years
Employment Conditions:	Contract		
Department:	Council Services	Location:	Biloela
Reports to:	Manager Waste & Environment	Number of reports:	

### ABOUT COUNCIL

#### Our Vision

“Shire of Opportunity”

To improve the quality of life for our communities through the delivery of efficient, effective and sustainable services and facilities.

#### Our Mission

Our Council is committed to promoting and striving for continuous improvement in all that we do, for the benefit and growth of the whole of our Shire.

#### Our Values

- Advocacy for our people
- Effective and responsive leadership
- Integrity and mutual respect
- Honesty, equity and consistency in all aspects of Council's operations
- Quality of service to our citizens
- Work constructively together, in the spirit of teamwork
- Sustainable growth and development

### GENERAL POSITION INFORMATION

To coordinate the delivery of waste management and resource recovery services and strategies at Council's existing and new management facilities.

### ORGANISATIONAL REPORTING ARRANGEMENTS



## DUTIES AND RESPONSIBILITIES

- Develop and implement a project to deliver Council's new waste management and resource recovery facility and other waste infrastructure projects
- Manage contract administration, including development and auditing, with consultant specialists and facility partners
- Manage project budget and project risk
- Report the progress of projects with Council management and the funding partners
- Manage compliance with relevant legislation, corporate goals and best business practices
- Research options for increased adoption of best practice of waste management and resource recovery practices
- Oversee the operation of Council's waste sites and provide leadership, mentoring, expert advice and direction to Council's Waste Services team on relevant waste management operation matters
- Design and coordinate the implementation of waste management education programs to encourage community participation in best practice of waste management and resource recovery
- Manage staff administrative tasks, including rolling staff rosters, relief staff arrangements, time sheet approvals, and performance assessment and training administrative processes
- Provide expert advice and direction to Council, contractors and members of public
- Contribute to the promotion of the image of the Council and the maximisation of good public relations
- Liaise with clients, other Council staff, the public, consultants, utility and government authorities in the performance of duties including providing and obtaining information
- Undertake routine administrative tasks as required by the position e.g. timesheets
- Participate in training, exercises and response to disaster management and recovery as required
- Undertake other relevant duties as directed, consistent with skills, competence and training.

## QUALIFICATIONS, EDUCATION AND LICENCE REQUIREMENTS

### Compulsory

- A Bachelor's degree or equivalent in Waste Management/Resource Recovery/Civil Engineering or significant equivalent experience.
- Queensland C class drivers licence (minimum requirement – provisional licence)

### Desirable

- A Bachelor's degree or equivalent in Project Management

## ABILITIES, SKILLS AND KNOWLEDGE REQUIRED

### Compulsory

- Strong leadership and project management experience
- Excellent interpersonal skills including collaboration, and innovation
- Demonstrated ability to research, problem solve and manage the time of self and others
- Strong contract management skills
- An analytical approach and ability to work effectively to problem-solve
- Good understanding of and commitment to EEO and WHS principles and practices.

### Desirable

- Can-do attitude and ability to deliver on time within the budget
- Ability to assess service levels and resource requirements for and allocate appropriate resources to achieve the service levels
- Local Government experience and knowledge

## CORPORATE OBLIGATIONS

The Employee agrees to comply with the following:

- Workplace Health and Safety policies and procedures
- Customer service standards
- Council's Code of Conduct
- Council's Environmental Policy
- Human rights legislation, actively promoting its principles in all activities
- Human Resources policies and procedures
- Financial Management policies and procedures
- Records Management policies and procedures
- Disaster Management policies and procedures

## SPECIFIC CONDITIONS/REQUIREMENTS

- The employee acknowledges that this role requires them to hold and maintain a minimum of a class 'C' drivers licence and that the loss of licence may jeopardise employment with Council
- The employee acknowledges that this role has been identified as working in an 'at risk work location' and/or is an 'at risk worker' and subsequently agrees to be protected by the relevant immunisations in accordance with Council's Staff Immunisation Program and will participate in required health monitoring in accordance with the guidelines set out by council and relevant legislation and industry standards.

## ACKNOWLEDGEMENT

This position description outlines the responsibility level of the role and the general nature of work to be performed in this role. Your Supervisor will facilitate training and provide guidance on the specific requirements of the role. By signing this document you understand this and commit to the corporate obligations and specific conditions/requirements of the role as listed above and understand that failure to comply may jeopardise your employment with Council.

Name:

Signature:

Date: