



Employment Application Pack

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|---------------------------|--|
| Position Title: | Plumber and Drainer |
| Vacancy Reference Number: | VRN25/26-161 |
| Department: | Council Services |
| Location: | Biloela |
| Employment Status: | Full Time, Permanent |
| Remuneration: | \$73,137.76 + 4% Increase July 2026 Level BT2 LGIA Stream C |
| Recruitment Commences: | 16 June 2026 |
| Recruitment Closes: | 30 June 2026 |

TO APPLY

Submit the following documentation via email or in person:

- Application for Employment
- Cover Letter
- Resume
- Copies of any relevant Qualification/Tickets/Licences **are** required to be submitted (please also include details in the application form)

Your Cover Letter should outline qualifications, education and licences as well as abilities, skills and knowledge found on page two of the Position Description. Ensure you provide relevant examples where you have demonstrated your ability to perform the duties and responsibilities required in the Position Description.

Email: enquiries@banana.qld.gov.au

In person: Banana Shire Council Admin Office, 62 Valentine Plains Road, Biloela

BANANA SHIRE COUNCIL APPLICATION FOR EMPLOYMENT

| APPLICANT DETAILS | | | | | | | |
|---|----------------------------------|---|-----------------------------|--|-----------------------------|---|-------------------------------|
| POSITION APPLYING FOR: Plumber and Drainer | | | | VRN 25/26-160 | | | |
| FAMILY NAME: | | | | GIVEN NAME(S): | | | |
| TITLE: <input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/> Other _____ | | | | | | | |
| MAILING ADDRESS: | | | | MOBILE NO: | | | |
| POSTCODE: | | | | TELEPHONE NO: | | | |
| EMAIL ADDRESS: | | | | | | | |
| IN ORDER FOR BANANA SHIRE COUNCIL TO MONITOR ITS ADVERTISING, COULD YOU PLEASE INDICATE WHERE YOU SAW THIS POSITION ADVERTISED? | | | | | | | |
| <input type="checkbox"/> Facebook | | <input type="checkbox"/> SEEK | | <input type="checkbox"/> LinkedIn | | | |
| <input type="checkbox"/> Newspapers _____ | | <input type="checkbox"/> Posters/Mail outs | | <input type="checkbox"/> The Australian Local Government Job Directory | | | |
| <input type="checkbox"/> Banana Shire Council Website | | <input type="checkbox"/> On-Line (Please specify website) _____ | | | | | |
| ELIGIBILITY TO WORK IN AUSTRALIA (Originals must be presented upon, or prior to, commencement of employment as requested by Council) | | | | | | | |
| Are you an Australian/New Zealand citizen or Permanent Resident? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | | | | | |
| If no, do you have a working visa? (Please specify type) Yes <input type="checkbox"/> No <input type="checkbox"/> | | | | | | | |
| LICENCES (Originals must be presented upon, or prior to, commencement of employment as requested by Council) | | | | | | | |
| Class of Licence: | <input type="checkbox"/> Car (C) | <input type="checkbox"/> LR | <input type="checkbox"/> MR | <input type="checkbox"/> HR | <input type="checkbox"/> HC | <input type="checkbox"/> MC | <input type="checkbox"/> RE/R |
| <input type="checkbox"/> Open | | <input type="checkbox"/> Provisional | | <input type="checkbox"/> Learners | | | |
| Licence issued in | | <input type="checkbox"/> Queensland | | <input type="checkbox"/> Another State/Territory | | <input type="checkbox"/> Another Nation | |
| PLANT OPERATOR TICKETS (Originals must be presented upon, or prior to, commencement of employment as requested by Council) | | | | | | | |
| Please list the current Plant Operator Tickets you possess (Please provide details on a separate sheet if necessary): | | | | | | | |
| | | | | | | | |
| BLUE CARD (Originals must be presented upon, or prior to, commencement of employment as requested by Council) | | | | | | | |
| Do you possess a Blue Card issued by the Commissioner for Children and Young People and Child Guardian? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | |
| WHITE CARD (Originals must be presented upon, or prior to, commencement of employment as requested by Council) | | | | | | | |
| Do you possess a White Card (QLD General Safety Induction [Construction Industry] Certification)? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | |
| QUALIFICATIONS (Please provide details on separate sheet if more than one Qualification is held) | | | | | | | |
| Level of Qualification: <input type="checkbox"/> Masters <input type="checkbox"/> Post Graduate <input type="checkbox"/> Degree <input type="checkbox"/> Diploma <input type="checkbox"/> Certificate/Trade <input type="checkbox"/> School | | | | | | | |
| Course Name: | | | | Year Qualification Obtained: | | | |
| | | | | | | | |
| Educational establishment where qualification attained: <input type="checkbox"/> University <input type="checkbox"/> TAFE <input type="checkbox"/> Other Training Centre <input type="checkbox"/> School | | | | | | | |
| Name of Establishment: _____ Country (If outside Australia): _____ | | | | | | | |

REASONABLE ADJUSTMENTS

Should you be shortlisted, are there any considerations that Council need to be aware of to make reasonable adjustments? Yes No

If yes, please state details:

WORK RELATED REFEREES

Name: _____ Mobile phone No : _____

Organisation: _____ Business phone No: _____

Name: _____ Mobile phone No : _____

Organisation: _____ Business phone No: _____

EMPLOYMENT HISTORY (Mandatory)

| Employer | Length of Service | Year Completed Service | Summary of duties | Business phone no. |
|----------|-------------------|------------------------|-------------------|--------------------|
| | | | | |
| | | | | |

I hereby grant Banana Shire Council Human Resource Business Partner permission to contact the Payroll department of the above mentioned Employer to confirm the following;

1. Length of Service
2. Position Title held at time of resignation

PERMISSION/DECLARATIONS

- To avoid any potential conflict of interest in appointing an independent interview panel, please advise if you have an association with or connection to current members of staff. Note: this information is confidential and will only be used to select an independent interview panel.

Yes No

If yes, please indicate persons you have an association with: _____

- I certify that all answers and statements on this Application Form and any attachments thereto are true and complete to the best of my knowledge. I understand that, should I provide untruthful or misleading information, this application may be rejected or my employment with Council subsequently terminated.
- I agree to complete the Health Declaration Form and agree to a medical examination with Council's medical practitioner if required by Council.
- I authorise Council to conduct Police Search checks for any offences that may be recorded against me. I understand that an adverse result may affect my employment or potential employment opportunities with Banana Shire Council.
- I authorise Council to contact my listed referees and the Employer's Payroll Department for employment purposes only.

Name: _____ Signature: _____ Date: _____

PRIVACY COLLECTION NOTICE:

The personal information gathered by Banana Shire Council on this form is for recruiting purposes only and will not be used for any other purpose or given to any other party unless you have consented or Council is required or authorised by law to do so.

Thank you for applying for this position. Council welcomes copies of supporting documentation and your resume, however original documents and presentation folders will not be returned

POSITION DETAILS

| | | | |
|------------------------|--|--------------------|----------------------|
| Position Title: | Plumber and Drainer | | |
| Classification: | BT2 | Position Status: | Permanent, Full Time |
| Employment Conditions: | Queensland Local Government (Stream C) Award – State 2017 Banana Shire Council Certified Agreement 2024 | | |
| Department: | Council Services | Location: | Biloela |
| Reports to: | Team Leader - Reticulation | Number of reports: | 0 |

ABOUT COUNCIL

Our Vision

“Shire of Opportunity”

To improve the quality of life for our communities through the delivery of efficient, effective and sustainable services and facilities.

Our Mission

Our Council is committed to promoting and striving for continuous improvement in all that we do, for the benefit and growth of the whole of our Shire.

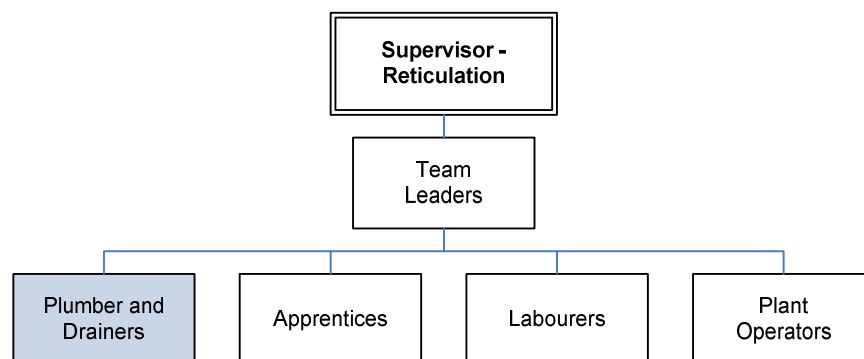
Our Values

- Advocacy for our people
- Effective and responsive leadership
- Integrity and mutual respect
- Honesty, equity and consistency in all aspects of Council’s operations
- Quality of service to our citizens
- Work constructively together, in the spirit of teamwork
- Sustainable growth and development

GENERAL POSITION INFORMATION

To provide a high standard of plumbing support to Council’s water supply and sewerage infrastructure and assets in order to sustain and deliver quality service to the community.

ORGANISATIONAL REPORTING ARRANGEMENTS



DUTIES AND RESPONSIBILITIES

- Operate and maintain Council's water supply and sewerage reticulation schemes and infrastructure
- Assist with the development of project plants and resource allocation
- Carry out the construction and installation of water and sewer assets to the approved standard
- Assist with the maintenance of Water and Sewerage Treatment Plants and management of reticulation and maintenance of operations as required
- Oversee the activities undertaken by labourers, plant operators and contractors assigned to specific projects
- Supervise, train and mentor apprentices as required under apprenticeship arrangements
- Review stock consumption levels and advise of order requirements
- Assist with municipal swimming pool maintenance as required
- Provide technical advice in the maintenance and operation of reticulation schemes
- Collect samples for treatment staff as required
- Maintain log sheets, asset records and monthly reports
- Respond to enquiries from internal and external customers promptly and professionally
- Contribute to the promotion of the image of the Council and the maximisation of good public relations
- Liaise with clients, other Council staff, the public, consultants, utility and government authorities in the performance of duties, including providing and obtaining information
- Undertake routine administrative tasks as required by the position, e.g. timesheets
- Assist senior staff to continuously improve work processes and develop new practices, as required
- Participate in training, exercises and response to disaster management and recovery as required
- Undertake other relevant duties as directed, consistent with skills, competence and training.

QUALIFICATIONS, EDUCATION AND LICENCE REQUIREMENTS

Compulsory

- Queensland 'C' class manual driver's licence (minimum requirement – provisional licence)
- Current licenced plumber
- General Safety Induction (Construction Industry) Certification – White Card.

Desirable

- Queensland 'HR' class manual driver's licence
- Gas licence or equivalent
- Plant Tickets, including but not limited to skidsteer loader, excavator, forklift and backhoe
- Current Confined Space, MUTCD Level 2, Breathing Apparatus, Class A Asbestos and Trenching and Shoring qualifications.

ABILITIES, SKILLS AND KNOWLEDGE REQUIRED

Compulsory

- Demonstrated knowledge and experience in performing construction and maintenance activities within the water and/or wastewater industry
- Proven ability to coordinate specific projects
- Excellent team work skills
- Sound level of interpersonal, oral and written communication skills
- Sound numeracy skills
- Basic computer and keyboard skills
- Demonstrated understanding of and commitment to EEO and WHS principles and practices.

Desirable

- Experience in Local Government industry.

CORPORATE OBLIGATIONS

The Employee agrees to comply with the following:

- Workplace Health and Safety policies and procedures
- Customer service standards
- Council's Code of Conduct
- Environment and Sustainability policy and procedure
- Anti-discrimination legislation, actively promoting its principles in all activities
- Human Resources policies and procedures
- Financial Management policies and procedures
- Records Management policies and procedures
- Disaster Management policies and procedures.

SPECIFIC CONDITIONS/REQUIREMENTS

- The employee acknowledges that this role requires them to hold and maintain a class 'C' manual driver's licence and that the loss of licence may jeopardise employment with Council
- The employee agrees to be available for work on weekends and public holidays as required
- The employee agrees to participate in an on call roster
- The employee acknowledges that this role has been identified as working in an 'at risk work location' and/or is an 'at risk worker' and subsequently agrees to be protected by the relevant immunisations in accordance with Council's Staff Immunisation Program and will participate in required health monitoring in accordance with the guidelines set out by council and relevant legislation and industry standards
- The employee acknowledges this role is physically demanding and requires an adequate level of fitness to be held and maintained in order to successfully undertake manual labouring tasks.

ACKNOWLEDGEMENT

This position description outlines the responsibility level of the role and the general nature of work to be performed in this role. Your Supervisor will facilitate training and provide guidance on the specific requirements of the role. By signing this document you understand this and commit to the corporate obligations and specific conditions/requirements of the role as listed above and understand that failure to comply may jeopardise your employment with Council.

Name:

Signature:

Date: